

"HOW TO INFLUENCE THE SAFETY CLIMATE IN AN AGRICULTURAL BUSINESS"



Canadian Agricultural Safety Association
Association canadienne de sécurité agricole

[Home Page]

**IOLA ELDER –NURSERY OWNER
SYLVAN VALE NURSERY LTD.**

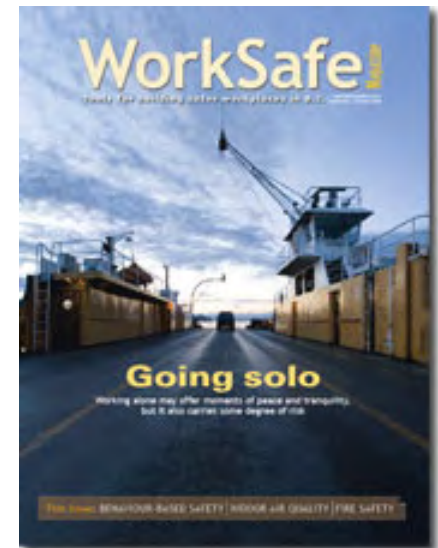


WORKING TO MAKE A DIFFERENCE
worksafebc.com

Workers Compensation Board of
British Columbia

Work Safe BC is an independent provincial agency
governed by a Board of Directors.

It was born out of a compromise between B.C.'s workers and
employers in 1917. Workers gave up the right to sue their
employers and fellow workers for injuries on the job.



How many people does WorkSafeBC serve?

- Over 184,000 employers are insured
- 2 million workers are covered

How many workplaces in B.C. are covered by WorkSafeBC?

- 500,000

How much were WorkSafeBC's estimated claim costs for 2005?

- About \$1.3 billion

How many fatal claims were accepted in 2005?

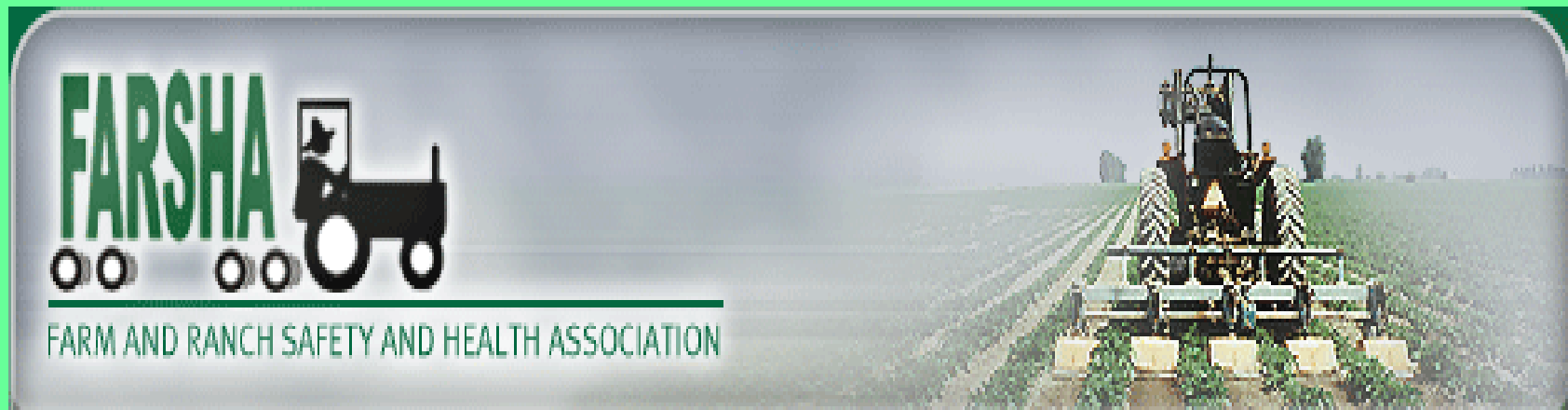
- 188

History of Occupational Health and Safety Requirements for Agricultural Operations.

Since 1983 BC farms have been required by WCB to register all farm worker for mandatory worker's compensation insurance

In 1993 Regulations for Agriculture Operations were adopted . These regulations for agriculture operations addressed common Health and Safety Issues in Farming. regulations provided exemptions and modified procedures from those usually regulations applied to other industries

1993 Farm and Ranch Safety and Health Association was launched at the initiative of the WCB Board, BC Federation of Agriculture and Canada Farm Worker Union



Committed to creating a safer work environment for BC Agricultural industry

Late 2003, WCB proposed important regulatory changes

Included the consolidation of the Regulations for Agricultural Operations into the Occupational Health and Safety Regulation

Changes were adopted as law in 2005

One year grace period that ended in January 2006

BC agricultural workplaces are now required to meet the same regulations as any other workplace

Ornamental Nursery(701018) Classification Profile 2001 - 2005

	2001	2002	2003	2004	2005	Total	Average
Injury Rate	5.6	5.4	5.3	5	4.7		5.2
# Non-HCO Claims	170	163	155	148	143	779	156
# STD/LTD/FTL Claims	190	149	161	155	147	802	160
Claim Cost Paid	\$1,422,271	\$868,561	\$867,742	\$642,272	\$804,756	\$4,605,603	\$921,121
Total Work Days Lost	7,796	7,328	3,880	3,567	3,603	26,174	5,235
# Person Years	3,059	3,037	2,920	2,971	3,031		3,004
Assessable Payroll	\$72,200,095	\$72,465,626	\$71,820,118	\$75,379,062	\$79,112,874	\$370,977,775	\$74,195,555
Assessment Amount	\$1,647,569	\$1,966,956	\$1,577,890	\$1,780,878	\$1,708,581	\$8,681,874	\$1,736,375



MSI injuries are the main contributing factor

Rising claims cost – Duration , increasing medical cost



Injury rate is going down

Health Makes You Smile!



**Government
policies**

**Owners and
managers
vision**

**Employee
participation**

Government industry partnerships





Committed to creating a safer work environment for BC Agricultural industry



A sustainable agriculture industry in British Columbia.



Work independently from government enforcing bodies and are non punitive

Regional Coordinators

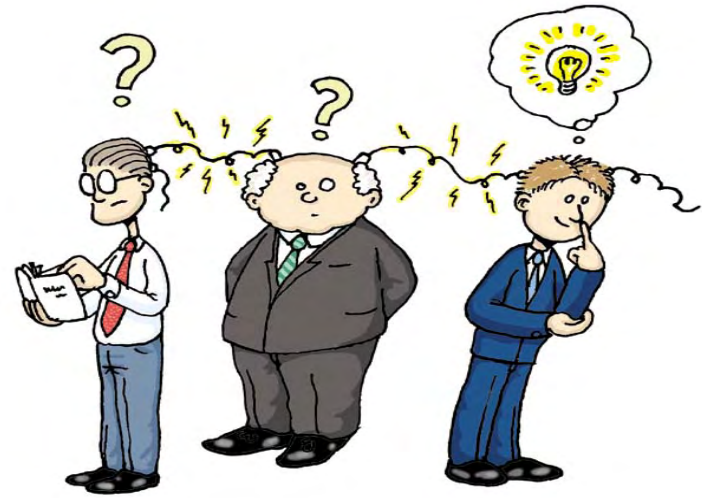


**Good working rapport
with local
communities**



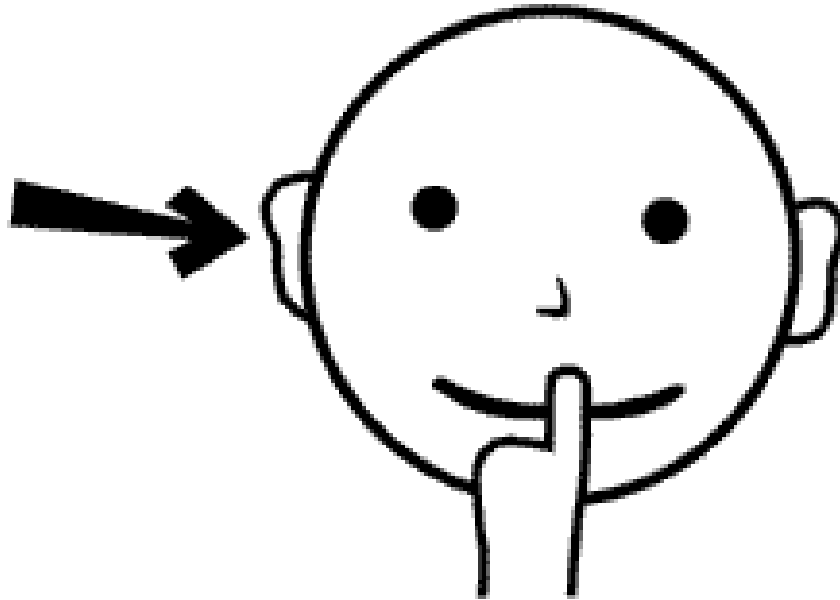


Wealth of knowledge



**Provide education, training,
consultation.**

confidential



Confidentiality

Vision has to come from managers and owners.

Moral obligation

Legal obligation



Employee participation

Safety awareness

Reduced injuries- lost time

Financial reward

Power and resources to positively influence Safety Climate in agriculture.



Increase government industry partnerships

Financial incentive

WORKING
TOGETHER
for a safer community

