

# Manitoba Pork Council

## Loss Prevention Program Strategy

### A Detailed Explanation of the Loss Prevention Program

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# Loss Prevention Program Strategy



- Overview of the Loss Prevention Program.

## Phase I

- Program Review through documentation
- Statistics Review with WCB
- Information Analysis with KAP, WCB and WSHD.

## Phase II

- Determination of Pilot Farms.
- Site Observations and Gap Analysis.

## Phase III

- Creation of Loss Prevention Program.
- Twelve month road map to reach complete program implementation.

# Loss Prevention Program Strategy



## LOSS PREVENTION PROGRAM

1. Research shows that safety and efficiency are linked.
2. Safety pays off in reduced losses and enhanced productivity.
3. Reduces injury.
4. Improves employee morale.
5. Complies with Workplace Safety & Health requirements.
6. Safety is good business.
7. So why don't we have a safety management system in place?

# Loss Prevention Program Strategy



Workplace Safety and Health Act

Section 4 (1)

General duties of employers

Every employer shall be in accordance with the objects and purposes of the Act.

- (a) Ensure, so far as is reasonable and practicable, the safety, health and welfare at work of all his workers; and
- (b) Comply with this Act and regulations.

Section 7.4 Requirement to implement a Safety & Health program (Safety Management System)

Section 7.4 (5) Content of a program

# Loss Prevention Program Strategy



## Loss Prevention Program Includes

1. Policy statements.
2. Forms needed to meet obligations and program compliance.
3. Hazard assessment tools and monitoring process.
4. Inspection procedures.
5. Maintenance program policies.
6. Safe operating procedures for various types of equipment.
7. A safety reporting system.
8. Personal protective equipment policies.
9. Accident and incident reporting and investigation.
10. Safety orientation and recurrent training.
11. Emergency policies and procedures.
12. Medical policies.

# Loss Prevention Program Strategy



## Phase I

- Interviews with Farm Safety Specialist will initiate our background understanding of the following:
- Previous Audit and Documentation and findings. Gap Assessments and improvement orders.
- Review previous injury reports, Return-to work, and Disability Case Management.
- Transportation Concerns.
- Environmental Process & Procedures including Waste Management.

# Loss Prevention Program Strategy



## Phase 1

### **Statistical Review with WCB**

- Safety Services Manitoba Members will be meeting with Workers Compensation Board to:
- Conduct a document review of previous injury trends.
- Conduct a review of disability management trends.
- Identify areas of cost savings associated with workers compensation premiums.

# Loss Prevention Program Strategy



## Phase II

### **Determination of Pilot Farms**

- Number of hogs housed. Farm type.
- Previous WCB claims and injury rates.
- Number of Employees and/or Volunteers
- Geographical locations.
- Ability to accommodate GAP Assessment and on-site Assessments.
- Farm Determination will be conducted by the MB Pork Council.



# Loss Prevention Program Strategy



- Phase II

- **Site Observation & GAP Analysis**

- Site Assessments and GAP Analysis will allow members of Safety Services Manitoba to:
  - Perform physical assessments.
  - Interview workers.
  - Review Work processes.
  - Air quality monitoring and Audiometric sampling.
  - Daily processes and procedures of employees.
  - Ventilation standards.
  - Sanitation requirements and processes.
  - Transportation.

# Loss Prevention Program Strategy



## Phase III

### Program Development

- Safety Services Manitoba will now begin to customize the Loss Prevention Plan by:
  - Pilot farm specific manuals.
  - Development of site specific Safety Operating Procedures.
  - Creation of a Pilot farm specific filing system.
  - Development of Site specific compliancy to Provincial and Federal Legislation.
  - Development farm specific education training requirements.
  - Develop Emergency Action Plans.
  - Identify common critical tasks and hazards based on specific Pilot farms.

# Loss Prevention Program Strategy



## Conclusion

Creates a very manageable Safety/Loss Prevention Program.

Program can be adapted to any Hog Production.

Provides a cost effective way to maintain legislative requirements.

Brands Manitoba Pork Producers as Innovators in farm safety in Canada.