

## Sample Form: Job Hazard Analysis

*Note: This format may be particularly useful if a youth or older person will be performing the job*

### Job Description:

Feeding large round hay bales to cattle in a pen using a tractor with a front-end loader

Specific Task	Minimum Ability to Safely Perform Task	Hazards of Task	Personal Risk Factors (to be completed by individual familiar with operator)	Action Plan
<b>Mounting/starting up tractor</b>	-knowledge of controls and machine capabilities -dexterity -strength/flexibility to operate controls	-slip/fall from machine -loss of control of machine	e.g. occasionally loses balance, has limited strength in one arm/leg	e.g. training; if physical limitations cannot be managed – assign a less dangerous job
<b>Driving to hay storage area</b>	-same as to start and operate, plus -good eyesight	-loss of control of machine	e.g. limited range of motion; can't turn head to look back over shoulder when backing machine	e.g. installing rearview mirrors
<b>Picking up bale</b>	-spatial perception -sense of balance	-improper spearing of bale (could fall off or make tractor off balance) -knocking over other bales	e.g. limited eyesight	e.g. if physical limitations cannot be managed, assign a less dangerous job
<b>Driving into pen</b>	-as above	-slip/fall when leaving tractor to open/close gate	-balance	e.g. additional hand grabs, extra step
<b>Positioning bale</b>	-as above			

Specific Task	Minimum Ability to Safely Perform Task	Hazards of Task	Personal Risk Factors (to be completed by individual familiar with operator)	Action Plan
<b>Removing twine</b>	-control cattle crowding in to eat -management of twine	-falling/tripping on ground materials/twine -being knocked down/trampled by cattle	-balance -physical strength	if physical limitations cannot be managed, assign a less dangerous job
<b>Positioning bale feeder over bale</b>	-with loader – good operating skills -if done manually, then physical strength to lift/maneuver feeder	-damage	-eyesight/spatial perceptions	if physical limitations cannot be managed, assign a less dangerous job
<b>Exiting pen</b>	-same as driving into pen	-same as driving into pen	-same as driving into pen	-same as driving into pen